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Agenda and Reports
for the meeting of
THE COUNTY COUNCIL
to be held on
19 MARCH 2019

(i)

County Hall
Kingston upon Thames
Surrey

Friday, 8 March 2019

TO THE MEMBERS OF SURREY COUNTY COUNCIL

SUMMONS TO MEETING

You are hereby summoned to attend the meeting of the Council to be held in the Council Chamber, County Hall, Kingston upon Thames, Surrey KT1 2DN, on Tuesday, 19 March 2019, beginning at 10.00 am, for the purpose of transacting the business specified in the Agenda set out overleaf.

JOANNA KILLIAN
Chief Executive

Note 1: *For those Members wishing to participate, Prayers will be said at 9.50am. Hafiz Sayed Hashmi from Shah Jahan Mosque, Woking has kindly consented to officiate. If any Members wish to take time for reflection, meditation, alternative worship or other such practice prior to the start of the meeting, alternative space can be arranged on request by contacting Democratic Services.*

There will be a very short interval between the conclusion of Prayers and the start of the meeting to enable those Members and Officers who do not wish to take part in Prayers to enter the Council Chamber and join the meeting.

Note 2: *This meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Chairman will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.*

Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the representative of Legal and Democratic Services at the meeting.

If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language please either call Democratic Services on 020 8541 9122, or write to Democratic Services, Surrey County Council at Room 122, County Hall, Penrhyn Road, Kingston upon Thames, Surrey KT1 2DN, Minicom 020 8541 9698, fax 020 8541 9009, or email joss.butler@surreycc.gov.uk

This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Joss Butler on 020 8541 9938

1 APOLOGIES FOR ABSENCE

The Chairman to report apologies for absence.

2 MINUTES

(Pages 9
- 22)

To confirm the minutes of the meeting of the Council held on 5 February 2019.

(Note: the Minutes, including the appendices, will be laid on the table half an hour before the start of the meeting).

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 CHAIRMAN'S ANNOUNCEMENTS

Recent visits and events

- The Queen's Award for Voluntary Service took place on Thursday, 7 February 2019 at the Tithe Barn in Loseley Park, hosted by Michael More-Molyneux, HM Lord-Lieutenant of Surrey and supported by myself. The Queen's Award for Voluntary Service is the highest award given to local volunteer groups across the UK to recognise outstanding work done in their own communities. It was created in 2002 to celebrate the anniversary of The Queen's coronation. It is the MBE for volunteer groups. Any group doing volunteer work that provides a social, economic or environmental service to the local community can be nominated for the award. Each group is assessed on the benefit it brings to the local community and its standing within that community. It was a wonderful evening, full of inspirational volunteers.

- On Thursday 28 February 2019 I attended a Royal Visit at Amber in Ockley with Her Royal Highness the Countess of Wessex GCVO in attendance. Amber is a small but highly effective charity that works with young people who need a fresh start. There are many causes of homelessness – family breakdown, leaving care, childhood trauma, mental ill-health, addiction, prison release, losing a job. Sometimes, people simply make bad decisions and things go drastically wrong. Amber provides a temporary home – a safe place to live with 90 other young people at one of the three residential centres. There - in a calm and nurturing environment – they provide a mix of support, structure, new experiences and training that builds their motivations, self-discipline and skills. They help young people address the specific issues that are holding them back and help them move on from their troubled pasts and find the self-belief and determination to move forward. It was a pleasure to attend and the work that Amber does is phenomenal.

5 LEADER'S STATEMENT

The Leader to make a statement.

There will be an opportunity for Members to ask questions and/or make comments.

6 MEMBERS' QUESTION TIME

1. The Leader of the Council or the appropriate Member of the Cabinet or the Chairman of a Committee to answer any questions on any matter relating to the powers and duties of the County Council, or which affects the county.

(Note: Notice of questions in respect of the above item on the agenda must be given in writing, preferably by e-mail, to Democratic Services by 12 noon on 13 March 2019).

2. Cabinet Member Briefings on their portfolios

These will be circulated by email to all Members prior to the County Council meeting, together with the Members' questions and responses.

There will be an opportunity for Members to ask questions.

7 STATEMENTS BY MEMBERS

Any Member may make a statement at the meeting on a local issue of current or future concern.

(Note: Notice of statements must be given in writing, preferably by e-mail, to Democratic Services by 12 noon on 18 March 2019).

8 ORIGINAL MOTIONS

Item 8 (i)

Mr Chris Botten (Caterham Hill) to move under Standing Order 11 as follows:

This Council:

- believes in the importance of equitable wage ratio;
- notes the 60+ consultants currently appointed on interim contracts;
- recognises that interim contracts are often far more costly than those of permanent staff, with the Programme Manager currently being recruited for with a potential salary of £98,000/year on a two year fixed term contract;
- acknowledges that many residents within Surrey are struggling to make ends meet and facing higher Council Tax bills;
- notes the ongoing cuts to essential Council services including children's centres, Special Educational Needs and Disabilities (SEND) provisions and bus subsidies;
- notes that a number of senior appointments are not being approved by the People, Performance and Development Committee (PPDC) where they ought to be;

This Council therefore resolves to:

- adopt a policy of recruiting to permanent positions where appropriate;
- impose a pay cap on its salary costs (allowing for incremental drift);
- work with the Surrey Boroughs and Districts to share talent and resource where possible to contain the overall Surrey payroll costs.

Item 8 (ii)

Mr Jonathan Essex (Redhill East) to move under Standing Order 11 as follows:

Full Council believes that:

1. Surrey County Council and all governments (national, regional and local) have a duty to limit the negative impacts of Climate Breakdown, and local governments that recognise this should not wait for their national governments to change their policies. It is important for the residents of Surrey to commit to carbon neutrality as quickly as possible. Bold climate action can deliver economic benefits to Surrey in terms of valuable new jobs, essential economic savings and much needed market opportunities (as well as improved well-being for people worldwide).

Full Council to:

1. Declare a 'Climate Emergency' in Surrey;

2. Pledge to make Surrey carbon neutral by 2030, and strive to work with Surrey's borough and district Councils in taking a leadership role, taking into account both production and consumption emissions;
3. Call on the Government to provide the powers and resources to make the 2030 target possible;
4. Report to County Council within six months with the actions the Council will take to address this.

- 9 SURREY PAY POLICY STATEMENT 2019/20** (Pages 23 - 42)
- To approve a revised Pay Policy Statement for 2019/20.
- 10 A THRIVING COMMUNITY OF CHILDREN AND YOUNG PEOPLE IN SURREY. A STRATEGY FOR THEIR EMOTIONAL WELLBEING AND MENTAL HEALTH** (Pages 43 - 80)
- The strategy details the vision and ambition for children's emotional wellbeing and mental health in Surrey. It replaces the previous strategy which expired in 2017. County Council is asked to approve the strategy.
- 11 REPORT OF THE CABINET** (Pages 81 - 82)
- To receive the report of the meeting of the Cabinet held on 26 February 2019 which includes details for information / discussion in respect of:
- Surrey Performing Arts Library- Evaluation Of NewSPAL Business Plan
 - Surrey County Council Preparations For Exiting The European Union (Brexit)
- 12 MINUTES OF CABINET MEETINGS** (Pages 83 - 102)
- Any matters within the minutes of the Cabinet's meetings, and not otherwise brought to the Council's attention in the Cabinet's report, may be the subject of questions and statements by Members upon notice being given to Democratic Services by 12 noon on 18 March 2019.

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, County Hall has wifi available for visitors – please ask at reception for details.

Anyone is permitted to film, record or take photographs at council meetings. Please liaise with the council officer listed in the agenda prior to the start of the meeting so that those attending the meeting can be made aware of any filming taking place.

Use of mobile devices, including for the purpose of recording or filming a meeting, is subject to no interruptions, distractions or interference being caused to the PA or Induction Loop systems, or any general disturbance to proceedings. The Chairman may ask for mobile devices to be switched off in these circumstances.

It is requested that if you are not using your mobile device for any of the activities outlined above, it be switched off or placed in silent mode during the meeting to prevent interruptions and interference with PA and Induction Loop systems.

Thank you for your co-operation